



# The Ordinary General Assembly

## Meeting Agenda

(First Meeting)

**Date:** Sunday, 20 April 2025, corresponding to 22 Shawwal 1446 H

**Time:** 7:00 PM (the second meeting will be held one hour later)

**Location:** Via modern technological means (Remotely)

**Astra Industrial Group**

**Agenda of the Ordinary General Assembly (First Meeting)**

**Sunday 20/04/2025 corresponding 22/10/1446 H**

1. Reviewing and discussing the Board of Directors' report of the fiscal year ending on **31/12/2024**.
2. Reviewing and discussing the annual financial statements of the fiscal year ending on **31/12/2024**.
3. Voting on the external auditor report for the fiscal year ending on **31/12/2024**.
4. Voting on the Audit Committee recommendation to appoint the external auditors to audit the Company's financial statements for the **2<sup>nd</sup>, 3<sup>rd</sup> QTR & annual of the fiscal year of 2025** and the **1<sup>st</sup> QTR of year 2026** and determine their fees.
5. Voting on a business and service contract between the group and Prince Fahed Bin Sultan Hospital where **Mr. Sabih Masri** (Non executive), **Mr. Khaled Masri** (Non executive) and **Mr. Kameel Sadeddin** (Non executive) and **Mr. Ghassan Akeel** (Non executive) board members have indirect interest, the contract is sale of medicine while noting that the revenues of the contract for **2024** was **SAR (3,907,734)** with no preferential conditions. (**attached**)
6. Voting on a business and service contract between the group and Astra Farms Company where **Mr. Sabih Masri** (Non executive), **Mr. Khaled Masri** (Non executive) and **Mr. Kameel Sadeddin** (Non executive) and **Mr. Ghassan Akeel** (Non executive) board members have indirect interest, the contract is sale of fertilizers while noting that the revenues of the contract for **2024** was **SAR (267,897)** with no preferential conditions. (**attached**)
7. Voting on a business and service contract between the group and Astra Construction Company Ltd.,(Formerly Arab Supply &Trading Company (ASTRA) - construction branch) where **Mr. Sabih Masri** (Non executive), **Mr. Khaled Masri** (Non executive) and **Mr. Kameel Sadeddin** (Non executive) and **Mr. Ghassan Akeel** (Non executive) board members have indirect interest, the contract is Installation and Repair of Steel Structures while noting that the revenues of the contract for **2024** was **SAR (509,574)** with no preferential conditions. (**attached**)
8. Voting on a business and service contract between the group and Noor Internet Communications and Information Technology Co., (Formerly Noor Net Communications) where **Mr. Sabih Masri** (Non executive), **Mr. Khaled Masri** (Non executive) and **Mr. Kameel Sadeddin** (Non executive) and **Mr. Ghassan Akeel** (Non executive) board members have indirect interest, the contract is internet services while noting that the cost of the contract for **2024** was **SAR (1,086,885)** with no preferential conditions. (**attached**)
9. Voting on a business and service contract between the group and Astra Farm where **Mr. Sabih Masri** (Non executive), **Mr. Khaled Masri** (Non executive) and **Mr. Kameel Sadeddin** (Non executive) and **Mr. Ghassan Akeel** (Non executive) board members have indirect interest, the contract is Goods Transport Services while noting that the cost of the contract for **2024** was **SAR (518,025)** with no preferential conditions. (**attached**)

10. Voting on a business and service contract between the group and Astra Food/commercial branch where **Mr. Sabih Masri** (Non executive), **Mr. Khaled Masri** (Non executive) and **Mr. Kameel Sadeddin** (Non executive) and **Mr. Ghassan Akeel** (Non executive) board members have indirect interest, the contract is purchase of food products while noting that the cost of the contract for **2024** was **SAR (1,420,423)** with no preferential conditions. **(attached)**
11. Voting on the participation of **Mr. Sabih Masri** (Non executive) in a competing business with the group through his ownership in El Kendi Company in Algeria that has similar business of producing medicines. **(attached)**
12. Voting on the participation of **Mr. Khaled Masri** (Non executive) in a competing business with the group through his ownership in El Kendi Company in Algeria that has similar business of producing medicines. **(attached)**
13. Voting on the participation of **Mr. Ghassan Akeel** (Non executive) in a competing business with the group through him being a board of director in El Kendi Company in Algeria that has similar business of producing medicines. **(attached)**
14. Voting on discharge the members of Board of Directors from liability for their management of the Company during the year ending on **31/12/2024**.
15. Voting on disbursement of SAR **(2,700,000)** as remuneration for board members for the year ended as of **31/12/2024**.
16. Voting on the recommendation of the Board of Directors to distribute cash dividends to shareholders for the year **2024** with the total amount of **SAR 240** million at **SAR 3 per share**, which represents **30% of par value**. Eligibility for the dividends will be to the shareholders registered in the Company's share registry at the Depository Center at the end of the second trading day following Ordinary General Meeting date, noting that dividends distribution commences on **29/04/2025**.
17. Voting on authorizing the elected board of directors to distribute quarterly or semiannual dividends for **the fiscal year 2025**.
18. To vote on electing members of the Board of Directors from among the candidates for the upcoming **3-year term**, commencing **on 22 April 2025**, and concluding **on 21 April 2028**. **(Resumes attached)**.



## PROXY FORM

**The Ordinary General Assembly Meeting**  
Sunday 20/04/2025 corresponding 22/10/1446 H

## **Power of attorney Form**

**Dear Shareholders,**

The power of attorney form is not available, as the Ordinary General Meeting will only be held remotely via modern technology means. Accordingly, we invite all shareholders of the company to use remote electronic voting via the website of Tadawulaty Service: [www.tadawulaty.com.sa](http://www.tadawulaty.com.sa)

Note that registration in the Tadawulaty service and voting is available free of charge to all shareholders.

**Best Regards,**



Audit Committee Report  
for the year ended December 31, 2024

**The Ordinary General Assembly Meeting**  
Sunday 20/04/2025 corresponding 22/10/1446 H

To: Astra Industrial Group's Respected Shareholders

## Audit Committee Report to the General Assembly for the year ended by 31 Dec 2024

### Audit Committee Formation

The Audit Committee is an independent committee formed by a decision of the ordinary general assembly of Astra Industrial Group. It is responsible for monitoring the group's work, verifying the appropriateness and integrity of reports, financial statements, internal control systems and accounting policies, and supervising the activities of internal auditing and external auditors for Astra Industrial Group and its subsidiaries. It is one of the Board of Director's Committees for Astra Industrial Group and the Audit Committee consist of three members, including the Chairman of the Committee, who is an independent member of the Board of Directors, and two other members from outside the Board and one of them is specialized in finance and accounting.

### Audit Committee Duties

The Committee works to assist the Board of Directors in fulfilling its responsibility towards monitoring the financial reports and internal control system, supervising the activities of the auditors, reviewing the quarterly and annual financial statements, reviewing the applied accounting policy and ensuring the company's compliance with applicable requirements and regulations.

The Committee communicates regularly and directly with the Manager of Internal Audit Function to review the progress of work and the latest updates of internal audit activities.

## Summary of Major Activities Carried Out by the Audit Committee During the Year 2024:

The Audit Committee of Astra Industrial Group held seven meetings during the fiscal year 2024. At the end of this report, you will find a table that includes a list of the dates of those meetings and the members attending each meeting. The committee's work focused on the following:

- Discussing the interim quarterly financial statements for the first, second and third quarters of the fiscal year 2024, the consolidated financial statements for the fiscal year ending on 31/12/2023 and recommending the approval to the Board of Directors and General Assembly.
- Meeting with the external auditors (PricewaterhouseCoopers Firm and Ernst and Young Firm) and the group's financial management to discuss the quarterly and annual financial statements and ensure that they have been prepared in accordance with international accounting standards approved in the Kingdom of Saudi Arabia, in addition to reviewing the key matters for the audit and accounting estimates for the significant matters.
- Verifying the independence of the external auditor, its objectivity, fairness, and effectiveness of the audit activities.
- Reviewing the proposals submitted by the external audit Firms for the group's accounts and its subsidiaries and nominating two audit Firms to the Board of Directors, which recommends it to the General Assembly related to second and third quarters for year 2024, the fiscal year ended by 2024 and the first quarter of the year 2025.
- Reviewing the plan and scope of work for the external auditor (Ernst and Young Firm).
- Following up on external auditors work progress (PricewaterhouseCoopers Firm and Ernst and Young Firm), ensuring its independence and responding to all its inquiries.
- Reviewing the representation letter of the group's management regarding management's responsibilities towards the preparation of financial statements and internal control.
- Reviewing related parties transactions and reports and recommending it to the Board of Directors.
- Reviewed and approved the changes on the comprehensive risk-based internal audit plan for three years (2024-2026) and the internal audit Function's budget for the year 2025, which has been presented by the group's internal audit Function and followed up on the implementation and the progress of the internal audit plan.



- Evaluated the performance of the Internal Audit Manager and verified his independence.
- Reviewed and discussed the reports of the internal audit Function and the progress in closing the open observations in previous internal audit reports.
- Reviewing the reports of the governance, risk management and compliance Department periodically and ensuring the Group's compliance with the relevant laws, regulations, policies and instructions.
- Informed the Board of Directors periodically on the committee's activities by sharing the minutes of its meetings.
- In addition to the above-mentioned responsibilities, the Audit Committee undertakes to implement any other tasks assigned to it by the Group's Board of Directors and submits to the Board the reports and recommendations on what it has done in this regard, in addition to raising any matters deems necessary to the Group's Board of Directors, in order to take action on them. No other work was requested by the Board during 2024.

### **The Audit Committee's opinion on the adequacy of the internal and financial control system and risk management:**

Based on the above, the Audit Committee believes that the group has a reasonably effective internal and financial control system and risk management in terms of design and implementation, noting that any internal control system, regardless of the quality of its design and effectiveness of its implementation, cannot provide absolute assurance, and there were no significant matters related to the Internal and financial control system and risk management in the group, with a recommendation to the group's management to continue developing and improving the procedures and policies in place, in order to raise the efficiency and effectiveness of the applicable internal control system in the group.

## Schedule of Audit Committee meetings during year 2024:

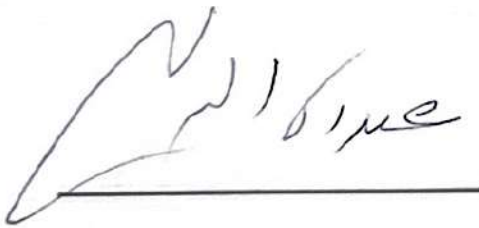
The following table shows the names and the percentage of attendance of the Audit Committee members, which held seven meetings during the year 2024:

Meetings	1st	2nd	3rd	4th	5th	6th	7th	Total Attendance	% of Attendance
Name	27 Feb	25 Mar	9 May	22 May	4 Aug	9 Sep	31 Oct		
Mr. Abdulkarim Alnafie (Chairman)	✓	✓	✓	✓	✓	✓	✓	7	100%
Mr. Ayman Yousef (Member)	✓	✓	✓	✓	✓	✓	✓	7	100%
Mr. Ibrahim Al-Gomllas (Member)	✓	✓	✓	✓	✓	✓	✓	7	100%

**Chairman**  
Mr. Abdulkarim Alnafie

**Member**  
Mr. Ayman Yousef

**Member**  
Mr. Ibrahim Al-Gomllas







## **Attachment regarding item # 5 to item # 10**

Limited examination report and the notification of the Board to the shareholders about businesses and contracts in which the members of the Board of Directors have any direct or indirect interest

**The Ordinary General Assembly Meeting**  
Sunday 20/04/2025 corresponding 22/10/1446 H

**Astra Industrial Group  
Ordinary General Assembly**

**Notification to the General Assembly Regarding Transactions During the Financial Year 2024 in Which Certain Board Members Had a Direct or Indirect Interest**

**To the Shareholders of Astra Industrial Group,**

During the year ended 31 December 2024, the Group and its subsidiaries engaged in certain transactions in which some members of the Board of Directors had a direct or indirect interest. These transactions arose from the Group's ordinary and core activities and were conducted under prevailing commercial terms consistent with those applied to other parties. Below is a summary of these transactions, detailing the revenues and expenses resulting therefrom:

<b>A – Revenues Generated from These Transactions:</b>				
Entity Name	Type of Revenue	Name of Related Board Member / Senior Executive	Value (Saudi Riyal)	Contract Duration
Prince Fahd Bin Sultan Hospital	Medicines Sales	Messrs. Sabih Masri, Khaled Masri, Kamil Sadeddin, Ghassan Akeel, and Samer Hendawi (Senior Executive) and Ayman Yousef (Audit Committee member)	3,907,734	Direct Sales
Astra Farms Co.	Fertilizers Sales	Messrs. Sabih Masri, Khaled Masri, Kamil Sadeddin, Ghassan Akeel, and Samer Hendawi (Senior Executive) and Ayman Yousef (Audit Committee member)	267,897	Direct Sales
Astra Construction Company Ltd., (Formerly Arab Supply & Trading Company (ASTRA) - construction branch)	Installation and Repair of Steel Structures	Messrs. Sabih Masri, Khaled Masri, Kamil Sadeddin, Ghassan Akeel, and Samer Hendawi (Senior Executive) and Ayman Yousef (Audit Committee member)	509,574	Direct Sales
<b>Total</b>			<b>4,685,205</b>	

<b>B – Expenses Incurred from These Transactions:</b>				
Entity Name	Type of Expense	Name of Related Board Member / Senior Executive	Value (Saudi Riyal)	Contract Duration
Noor Internet Communications and Information Technology Co., (Formerly Noor Net Communications)	Internet Services	Messrs. Sabih Masri, Khaled Masri, Kamil Sadeddin, Ghassan Akeel, and Samer Hendawi (Senior Executive) and Ayman Yousef (Audit Committee member)	1,086,885	Direct Purchase
Astra Farms Company	Goods Transport Services	Messrs. Sabih Masri, Khaled Masri, Kamil Sadeddin, Ghassan Akeel, and Samer Hendawi (Senior Executive) and Ayman Yousef (Audit Committee member)	518,025	Direct Purchase
Astra Food Company – Commercial Branch	Purchase of Food Products	Messrs. Sabih Masri, Khaled Masri, Kamil Sadeddin, Ghassan Akeel, and Samer Hendawi (Senior Executive) and Ayman Yousef (Audit Committee member)	1,420,423	Direct Purchase
<b>Total</b>			<b>3,025,333</b>	

Sincerely,

**Delegated member on behalf of the Board of Directors  
Chairman of the Board of Directors  
Mr. Sabih Masri**

*محمد منصور*





**Ernst & Young Professional Services (Professional LLC)**  
**Paid-up capital (SR 5,500,000 – Five million five hundred thousand Saudi Riyal)**  
Head Office  
Al Faisaliah Office Tower, 14<sup>th</sup> Floor  
King Fahad Road  
P.O. Box 2732  
Riyadh 11461  
Kingdom of Saudi Arabia

C.R. No. 1010383821

Tel: +966 11 215 9898

+966 11 273 4740

Fax: +966 11 273 4730

[ey.ksa@sa.ey.com](mailto:ey.ksa@sa.ey.com)  
[ey.com](http://ey.com)

LIMITED ASSURANCE REPORT TO THE SHAREHOLDERS OF  
ASTRA INDUSTRIAL GROUP COMPANY  
(A SAUDI JOINT STOCK COMPANY)

Scope:

We have been engaged by Astra Industrial Group Company ("the Company") to perform a "limited assurance engagement" as defined by International Standards on Assurance Engagements endorsed in the Kingdom of Saudi Arabia, here after referred to as ("the engagement"), to report on the Company's compliance with the requirements of Article (71) of the Companies' Law (the "Subject Matter") contained in the Company's attached notification (Appendix A) which is presented by the Company's Board of Directors to the Ordinary General Assembly on the transactions and contracts in which some members of the Company's Board of Directors have a direct or indirect personal interest in them for the year ended 31 December 2024.

Criteria Applied by the Company:

In preparing the Subject Matter, the Company applied the below criteria (the "Criteria"). Such Criteria were specifically designed for the notification presented by the Company's Board of Directors to the Ordinary General Assembly (Appendix A). As a result, the subject matter information may not be suitable for another purpose.

- Article (71) of the Companies' Law issued by the Ministry of Commerce ("MC") (1443H -2022G).
- Notification to be presented by the Company's Board of Directors to the Ordinary General Assembly (Appendix A) for the year ended 31 December 2024.
- Declarations submitted by some of the Company's Board of Directors' members regarding the transactions and contracts in which some members of the Company's Board of Directors have a direct or indirect personal interest in them.
- Minutes of the Board of Directors' meeting which include disclosures by some of the Company's Board of Directors' members regarding transactions and contracts in which some members of the Company's Board of Directors have a direct or indirect personal interest in them.

Company's Responsibilities:

The Company's management is responsible for selecting the Criteria, and for presenting the Subject Matter in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation of the Subject Matter, such that it is free from material misstatement, whether due to fraud or error.

Our Responsibilities:

Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.

We conducted our engagement in accordance with the *International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information ("ISAE 3000 (Revised)")* that is endorsed in the Kingdom of Saudi Arabia, and the terms of reference for this engagement as agreed with the Company on dated 23 January 2025. Those standards require that we plan and perform our engagement to express a conclusion on whether we are aware of any material modifications that need to be made to the Subject Matter in order for it to be in accordance with the Criteria, and to issue a report. The nature,



LIMITED ASSURANCE REPORT TO THE SHAREHOLDERS OF  
ASTRA INDUSTRIAL GROUP COMPANY  
(A SAUDI JOINT STOCK COMPANY) (CONTINUED)

Our Responsibilities (continued):

timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

Our Independence and Quality Management:

We have maintained our independence and confirm that we have met the requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) that is endorsed in the Kingdom of Saudi Arabia and have the required competencies and experience to conduct this assurance engagement.

Our firm also applies International Standard on Quality Management 1, Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements, and accordingly maintains a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Description of Procedures Performed:

Procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Although we considered the effectiveness of management's internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing the Subject Matter and related information and applying analytical and other appropriate procedures.

Our procedures included:

- Obtained the notification which is to be presented by the Company's Board of Directors to the Ordinary General Assembly (Appendix A) regarding the transactions and contracts entered during the year ended 31 December 2024 between some of the board of directors' members directly or indirectly with the Company.
- Obtained the declarations from the Company's Board of Directors' members for the transactions and contracts done with the Company's in which some members of the Company's Board of Directors have a direct or indirect personal interest in them.



LIMITED ASSURANCE REPORT TO THE SHAREHOLDERS OF  
ASTRA INDUSTRIAL GROUP COMPANY  
(A SAUDI JOINT STOCK COMPANY) (CONTINUED)

**Description of Procedures Performed: (Continued)**

- Obtained Board of Directors minutes of meetings that indicates some members' notified to the Board of Directors of transactions and contracts done with the Company in which some members of the Company's Board of Directors have a direct or indirect personal interest in them.
- Discussing with the management the contracts and transactions between the Board of Directors' members either directly or indirectly with the Company during the year ended 31 December 2024.

We also performed such other procedures as we considered necessary in the circumstances.

**Other Matter:**

The attached notification (Appendix A) is stamped by us for identification purposes only.

**Conclusion:**

Based on our procedures and the evidence obtained, we are not aware of any material modifications that need to be made to the Subject Matter in order for it to be in accordance with the Criteria applied by the Company referred to above.

For Ernst & Young Professional Services

Abdullah A. Alshenaibir  
Certified Public Accountant  
License No. (583)



Riyadh: 17 Ramadan 1446H  
(17 March 2025)



## **Attachment regarding item # 11 to item # 13**

Informing the Ordinary General Assembly of the competing businesses that the members of the Board are engaged in

**The Ordinary General Assembly Meeting**  
Sunday 20/04/2025 corresponding 22/10/1446 H



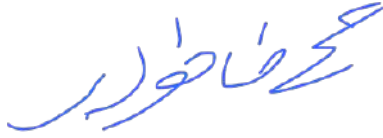
## Astra Industries Group Ordinary General Assembly

### Notification to the General Assembly Regarding the Competing Activities of Board Members for the Fiscal Year 2024

To the Shareholders of Astra Industrial Group,

The following table outlines the competing activities of the members of the Board of Directors of Astra Industrial Group, presented for the purpose of obtaining the General Assembly's approval:

Name of Board Member(s)	Capacity in the Competing Company	Name of the Company	Activity of the Competing Company
Mr. Sabih Masri	Partner	Al-Kindi Company – Republic of Algeria	Production of Human Medicines
Mr. Khaled Masri	Partner		
Mr. Ghassan Akeel	Board's Member		



Sincerely,

Chairman of the Board of Directors

Mr. Sabih Masri



## **Attachment regarding item #18**

Resumes of Candidates for the New Board of Directors

For the Period from April 22, 2025, to April 21, 2028

**The Ordinary General Assembly Meeting**  
Sunday 20/04/2025 corresponding 22/10/1446 H

**Final List of Candidates for the Board of Directors of Astra Industrial Group**  
For the new term (sixth), starting on April 22, 2025, and ending on April 21, 2028

No.	Candidates	Membership Type & Nature
1	Ahmed Khader Albaqshi	Independent as a Shareholder
2	Ahmed Abdulhameed Alharbi	Independent as a Shareholder
3	Ahmad Ali Aljuraifani	Independent as a Shareholder
4	Ayman Amin Sejiny	Independent as a Shareholder
5	Thamer Mesfer Alwadai	Independent as a Shareholder
6	Husamuddin Hashim Sadagah	Independent as a Shareholder
7	Khaled sabih Masri	Non-Executive as a Shareholder
8	Khaled Abdulaziz Almana	Independent as a Shareholder
9	Sami Ahmed Albabtain	Independent as a Shareholder
10	Saad Ayed Alqahtani	Independent as a Shareholder
11	Sabih Taher Masri	Non-Executive as a Shareholder
12	Salahuddin Jamil Almohammad	Independent as a Shareholder
13	Abdulrahman Saleh Alangari	Independent as a Shareholder
14	Abdulrahman Mohammed Alrawaf	Independent as a Shareholder
15	Abdulkarim Ibrahim Alnafia	Independent as a Shareholder
16	Abdullah Jaber Alfaifi	Independent as a Shareholder
17	Abdulla Shuja Alsharif	Independent as a Shareholder
18	Abdullah Abdulrahman Alshaikh	Independent as a Shareholder
19	Abdulwahab Mossab Abukwaik	Independent as a Shareholder
20	Ataa Abdul Qader Bakkar	Independent as a Shareholder
21	Emad Mohammed Alshuraie	Independent as a Shareholder
22	Ghassan Ibrahim Akeel	Non-Executive as a Shareholder
23	Farraj Mansour Abothenain	Non-Executive as a Shareholder
24	Fahad Mohammed Alajmi	Independent as a Shareholder
25	Faisal Ayed Alnefaie	Independent as a Shareholder
26	Kamil Abdulrahman Sadeddin	Non-Executive as a Shareholder
27	Musaed Rahael Alanazi	Independent as a Shareholder
28	Muath Khalid Alzamil	Independent as a Shareholder
29	Wael Abdulrahman Albassam	Independent as a Shareholder



السيرة الذاتية  
Form (1) Resume

١. البيانات الشخصية للعضو

Personal Information of the Member

أحمد خضر عبدالله البقشي  
AHMED KHEDR ABD ALLĀH ALBAQSHI

الاسم  
كامل

Full  
Name

15/4/1412

تاريخ الميلاد

سعودي

الجنسية

15/4/1412

Date of Birth

Saudi

Nationality

٢. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة البترول والمعادن - السعودية KFUPM - Saudi Arabia	2016	علم الإدارة Management	بكالوريوس Bachelor	١
جامعة لوفين الكاثوليكية - بلجيكا KU Leuven - Belgium	2021	اقتصاد (مالي) Economics	ماجستير Master's	٢

٣. الخبرات العملية للعضو

3. Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مدير عام مستقل (عضو مجلس إدارة): الاندماج والاستحواذ ورفع رأس المال، تصميم الإستراتيجية وخطط العمل وربطها بأداء المنظمة وبمحددات قابلة للقياس، توظيف فريق الإدارة العليا، إعادة الهيكلة، الإشراف على أعمال الشركة، تعظيم رأس المال والعائد على المبيعات والاستثمارات المحلية والدولية، الإشراف على الامتثال وحوكمة المنظمة مع هيئة سوق المال والبنك المركزي السعودي Independent director to executive mgmt. (strategy, M&A, performance, capital raise, hiring senior mgmt. team/supervising their compensation, supervising company's local and global investments, maximizing returns on sales and investments, & reassurance of company compliance/adherence)	2023 - الآن شركة الصقر للتأمين
تطوير الأعمال (تعويضات - تخطيط المبيعات والبيع بالعمولة - تقديم دراسات وتحليل البيانات للمشاريع الخاصة وتقديم حلول بناءة مدعمة بأسس علمية وإحصائية حديثة - إدارة أسهم الخزينة الخاصة وبناء خطة لإدارتها والإشراف عليها) - (استشراف العرض والطلب - الإحصاء ومعادلات طلب وعرض المنتجات والخدمات) - (مؤشرات الأداء والأهداف) Business Economics/Dev. (economic studies/compensation/sales planning & commissions/treasury stock management) - (Demand & Supply Forecasts) - (Performance, KPIs, & Objective setting)	2016 - الآن شركة روشن العقارية شركة المراعي
مدير استراتيجيات مبيعات التجزئة والعمولات وتخطيط المبيعات وتقدير التوقعات والإسهام في فتح قنوات جملة وتجزئة جديدة وإدارة فريق المبيعات في قنوات البيع التقليدية Retail sales, Sales Management, Sales/Commission Planning, and Planograms Management	2016 - 2016 أبوداود
مراجعة القوائم المالية والاستشارات المالية/الاقتصادية ودراسات السوق ودراسات جدوى المنتجات والخدمات وعمل المقارنات الاقتصادية والمالية المرجعية على نطاق محلي وعالمي بما في ذلك القوائم المالية - برايس واترهاوس كوبرز Financial Statements Review, Evaluation, & Benchmarking. Economic/Market Research - PwC	2014 - 2015 بي دبليو سي
مستشار تطوير الأعمال وإدارة التطبيقات الذكية وتجربة المستخدم - جهات خاصة Smart applications outsourcing, management, and web customization - Private Businesses	2023 - 2020 جهات خاصة
عضو عامل في جمعية الاقتصاد السعودية - جامعة الملك سعود Active Economic Member - Saudi Economic Association (SEA) - King Saud University	2024 - 2022 جمعية الاقتصاد السعودية

# نموذج رقم (1)



## السيرة الذاتية Form (1) Resume

مساعد إداري في قسم المالية والاقتصاد - جامعة البترول والمعادن  
Administrative assistant and grader in the Department of Finance and Economics - KFUPM

2012- 2014  
جامعة البترول  
والمعادن

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

4. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين	صفة العضوية (تفديزي، غير تفديزي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Company Legal Form	Committees Membership	Appointment method	Membership Type	Main activity	Company name	
مساهمة عامة	الاستثمار، المكافآت والترشيحات	مرشح من قبل المساهمين	مستقل	التأمين	شركة الصقر للتأمين التعاوني	١
Publicly Traded	Investment, NRC	Elected by Shareholders	Independent	Insurance	Alsagr cooperative insurance company	



## Form Number (1) Curriculum Vitae

A. Personal information of the Nominated Member						
Full Name	Ahmed Abdulhameed Saleh Al Harbi					
Nationality	Saudi	Date of Birth	09-Jun-1975			
B. Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Program Certificate	The World of Directorship – Certificate in Board Directorship	2025 (May)	The Financial Academy & GCC Board Directors Institute (GCC BDI)		
2	Master of Science	Petroleum Engineering	2006	Imperial College London		
3	Bachelor of Science	Electrical Engineering	1998	King Fahd University of Petroleum and Minerals		
C. Experiences of the Nominated Member						
Period	Experience					
2023 - Present	Founder and CEO – Ecoryx LLC for Sustainability & Decarbonization Solutions					
2015 - 2023	Founder and General Manager - AZR Technologies LLC for Oil & Gas Services					
2003 - 2015	Strategic Studies Group Lead - Saudi Aramco					
1999 - 2003	Senior Field Logging Engineer - SLB (Schlumberger)					
D. Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of the committees	Legal form of the company
1	Ecoryx	Carbon Neutrality, ESG	Executive	Personal	-	LLC
2	Organic Standards	Organic Fertilizer	Non-executive	Representative	-	LLC



Form No. (1) Resume

A) Personal information of the Nominee				
Full name	Ahmad A. Al-Juraifani			
Nationality	Saudi	Date of birth	28/11/1962	
B) Academic Qualifications of the Nominee				
#	Qualifications	Major	Date of obtaining the Degree	Name of Awarding Entity
1	BSc.	Accounting	1990	KFUPM (King Fahd University of Petroleum and Minerals)
2	CCP (Certified Cost Professional)	Costing	1996	AACE (Association for the Advancement of Cost Engineering), USA
C) Work Experience of the Nominated Member				
Period	Areas of Experience			
April 2022 till now	Chief Working Capital Optimization Officer, Ma'aden			
March 2021 – March 2022	Chief Accounting Officer, Ma'aden			
2015 – 2021	CFO, Vice President, Finance, Ma'aden Phosphate Company, Ma'aden, RAS Al-Khair			
2010 -2015	Sr. Manager, Finance, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City			
2004-2010	Sr. Manager, Finance and Production Planning, National Methanol Company (IBN SINA, SABIC), Jubail Industrial City			
March 2004 – Nov 2004	Head of Insurance, Shared Services, SABIC, Jubail Industrial City			
1997-2004	Manager, Finance and Accounting, Eastern Petrochemical Company (SHARQ, SABIC), Jubail Industrial City			
1991-1997	Supervisor, Accounting, Saudi Aramco Shell Refinery Company, SASREF, Jubail Industrial City			
1990-1991	Accountant, Arabian Petrochemical Company (Petrokemya, SABIC), Jubail Industrial City			



**Areas of Expertise:**

Over 32 years of experience in businesses of Petrochemical and Mining. In depth knowledge in accounting, finance, taxation, project finance, refinance, bonds/Sukuk, ERM, risks register and management, business continuity, Shared Services, Insurance, working capital optimization, business planning, capital projects. Very good knowledge in EHSS, ESG, TQM, Procurement and SCM, General Services, IT, HR and Sales and Marketing. Experienced in Board of Directors General Assembly affairs (Member in General Assembly of Specialty company (SABIC) for several years, was a member of Board of Directors for Ma'aden Gold and Base Metals, Board of Director secretary for IBN SINA (SABIC) company for the period of employment).

**D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:**

#	Company Name	Main activity	Membership type (executive, nonexecutive, independent)	Membership Nature ( personal capacity, representative of legal person)	Committees Membershi p	Legal form of the company
1						



**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>		<b>Ayman Amin Sejiny</b>				
<b>Nationality</b>		<b>Saudi Arabia</b>	<b>Date of birth</b>		<b>1970</b>	
<b>B) Academic Qualifications of the Nominated Member</b>						
<b>#</b>	<b>Qualifications</b>	<b>Specialization</b>	<b>Date of obtaining the qualifications</b>		<b>Name of Awarding Entity</b>	
<b>1</b>	Bachelor	Finance	1993		Eastern Michigan University, US	
<b>2</b>						
<b>C) Work Experience of the Nominated Member</b>						
<b>Period</b>	<b>Areas of Experience</b>					
2018 - 2022	Islamic Corporation for the development of the privet sector-CEO					
2014 - 2017	Bank Al Khair - CEO					
2009 - 2014	Barclays Capital - BOARD MEMBER AND CEO					
2007 - 2009	Unicorn Investment Bank - BOARD MEMBER AND CEO					
2004 - 2025	Board Memberships					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
<b>#</b>	<b>Company name</b>	<b>Main activity</b>	<b>Membership type (executive, nonexecutive, independent)</b>	<b>Nature of the membership (in personal capacity, representative of legal person)</b>	<b>Committees Membership</b>	<b>Legal form of the company</b>
<b>1</b>	Tatweer Holding Company	Holding Company	nonexecutive	personal capacity	-	Limited Lability Company
<b>2</b>	Trh Capital	Financing	nonexecutive	personal capacity	-	Closed joint stock company
<b>3</b>	NEO	Investment fund	nonexecutive	personal capacity	-	Investment fund
<b>4</b>	Ayman Sejiny For Financial Consulting	Financial services	executive	personal capacity	-	Limited Lability Company
<b>5</b>	Ayman Sejiny For Management Consulting	Consulting services	executive	personal capacity	-	Limited Lability Company
<b>6</b>	Dar Al-Aila	Holding Company	nonexecutive	personal capacity	-	Limited Lability Company



## Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full name:	Thamer Mesfer Al-Wadai					
Nationality:	Saudi	Date of Birth:	02 December 1983			
B) Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Master	Business Administration	2016	AlYamammah University		
2	Bachelor	Business Administration	2014	Imam Mohammad Bin Saud University		
3	Diploma	Accounting	2006	Institute of Public Administration		
C) Work Experience of the Nominee						
Term	Areas of Experience					
Aug 2006 – Feb 2013	Anti – Fraud, Internal Control & Operational Risk Assistance Manager – Samba Financial Group					
Mar 2013 – Sep 2014	Internal Audit Assistance Manager & Fraud Investigation Assistance Manager – Allnma Bank					
Aug 2014 – Jun 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation – AlAwwal Bank					
Jul 2017 – Jan 2018	Head of Internal Audit - Al Yusr Leasing & Financial Co					
Jan 2018 – Mar 2019	Head of Internal Audit – American Express					
Apr 2019 – Nov 2019	Internal Audit Program Director - Samba Financial Group					
Dec 2019 – April 2021	General Manager of Internal Audit Group					
April 2021 – present	Chief Audit Executive – Human Resource Development fund					
D) Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
1	Arab National Bank	Bank	Independent	Personal capacity	Board Member Audit Committee Chairman Nomination & Remuneration	Listed Company

					Committee Member	
2	National Center for Waste Management	Semi-Government	Independent	Personal capacity	Audit Committee Chairman	Semi-Government
3	Takamul Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
4	Sawaed Holding Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
5	Spectrophama Co	The medical section	Independent	Personal capacity	Board Member Audit Committee Chairman	Limited Liability Company
6	Future Work Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit and Risk Committee Member	Limited Liability Company
7	AlMadinah Heritage Co	investment	Independent	Personal capacity	Audit Committee Member	Limited Liability Company
8	SHL Saudi Home loans	Saudi Home loans	Independent	Personal capacity	Audit and Risk Committee Member	Limited Liability Company
9	Remat Al-Riyadh Development Company	Development Company	Independent	Personal capacity	Audit and Risk Committee Member	Limited Liability Company
10	Holoul Company	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit Committee Member	Limited Liability Company
11	Tamkeen Technologies	Service Solution Provider	Non-Executive	Representative of Human Resource Development Fund	Audit and Risk Committee Member	Limited Liability Company

Resume Template(1)

A) Personal Information of the Candidate				
Full Name:	Husamuddin hashim Hamza sadagah			
Date of Birth:	17/11/1954 22/03/1374	Nationality:	Saudi	
B) Academic Qualifications				
No.	Institution	Date	Field	Degree
1.	Ain Shams University, Egypt	1976	Accounting	Bachelor's
2.	King Abdulaziz University	1980	Business	Diploma
3.	King Abdulaziz University	1980	Auditing	Master's
4.	Ministry of Commerce	1980 (1400H)	Accounting & Auditing	Certified Accountant
5.	American Institute of Certified Public Accountants	1985	Auditing	CPA
6.	Ministry of Economy - UAE	1996	Accounting & Auditing	Certified Accountant
7.	Association of Certified Fraud Examiners	1999	Forensic Accounting	Certified Fraud Examiner
8.	American Institute of Certified Public Accountants	2012	Managerial Accounting	CMA
9.	American Institute of Certified Public Accountants	2017	Forensic Accounting & Valuation	Forensic & Valuation
10.	Saudi Authority for Accredited Valuers	2017	Business Valuation	Certified Appraiser
11.	Bankruptcy Committee	2018	Liquidation, Bankruptcy, and Financial Restructuring	Bankruptcy Trustee
12.	Ministry of justice	2024	Judicial Custody	Judicial Custodian
C) Professional Experiences:				
Period	Field of Expertise			
1967-1980	Ministry of Public Works and Housing			
1980-1981	CPA – Partner at Pricewaterhouse			
1980-2005	CPA – Senior Partner at Ernst & Young (Saudi Arabia, UAE)			



Resume Template(1)

2005-2009	CPA – Partner at PKF Sadagah, CPAs					
2009-2014	CPA – Partner at Deloitte & Touch					
2014-present	CPA – WTS Sadagah, CPAs					
D) Current And Previous Board Memberships in Other Companies (Public, Private, or Committees)						
No.	Legal Form	Committee Membership	Appointment Method	Membership Role	Main Activity	Company Name
1.	Public Joint Stock	Audit Committee Member (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Amana Insurance 2019-present
2.	Public Joint Stock	Audit Committee Member (Previous)	Personal Capacity	Independent, Non-Executive	Contracting	Abdullah Abdulmohsen Al-Khodari Sons Company 2020-2021
3.	Public Joint Stock	Chairperson of the Board (Previous) & Audit Committee Chair (Previous)	Personal shareholder	Independent, Non-Executive	Communications	Etihad Atheeb Telecom Co. 2009-2020
4.	Closed Joint Stock	Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Healthcare	Dr. Abbas Hospital 2017-2019
5.	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Real Estate	Jabal Omar Development Co. 2012-2015
6.	Public Joint Stock	Board Member & Audit Committee Chair (Previous)	Personal Capacity	Independent, Non-Executive	Food Industry	Anaam Holding Group 2012-2015
7.	Public Joint Stock	Audit Committee Chair (Current)	Personal Capacity	Independent, Non-Executive	Insurance	Al Ahli Takaful 2007-2010

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
Full name	Khaled Sabih Taher Masri					
Nationality	Saudi	Date of birth	1385			
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Master	Business Administration	1990	Georgetown University		
2	Bachelor	Computer Engineering	1986	Massachusetts Institute of Technology		
<b>C) Work Experience of the Nominated Member</b>						
Period	Areas of Experience					
1994 to date	Deputy Chairman of Arab Supply & Trading Co. (Astra)					
2007 to date	Deputy Chairman of Astra Industrial Group					
2021 to date	Deputy Chairman of Arab Bank (Jordan)					
1999-2021	General Manager and Chairman of Cairo Amman Bank					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Astra Industrial Group (AIG)	Industrial Investment	Non-executive	Personal capacity	Performance and Investment Committee Nominations and Remunerations Committee	Public Joint Stock Company.
2	Arab Supply & Trading Company (Astra)	Investment	Non-executive	Personal capacity	-	Limited liability company
3	Prince Fahad Bin Sultan University	Higher Education Services	Non-executive	Personal capacity	Board of Trustee	Limited liability company



**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>		<b>Khaled Abdulaziz Al Mana</b>				
<b>Nationality</b>		<b>Saudi</b>	<b>Date of birth</b>		<b>1379</b>	
<b>B) Academic Qualifications of the Nominated Member</b>						
<b>#</b>	<b>Qualifications</b>	<b>Specialization</b>	<b>Date of obtaining the qualifications</b>	<b>Name of Awarding Entity</b>		
<b>1</b>	<b>Bachelor</b>	<b>Engineering</b>	<b>1984</b>	<b>Meiji University – Japan</b>		
<b>2</b>	<b>Master</b>	<b>Science in Engineering</b>	<b>1989</b>	<b>National Taiwan University - China</b>		
<b>3</b>						
<b>C) Work Experience of the Nominated Member</b>						
<b>Period</b>		<b>Areas of Experience</b>				
<b>2002 - 2016</b>		<b>Vice President - SABIC</b>				
<b>2021 - 2024</b>		<b>Advisor - Public Investment Fund</b>				
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
<b>#</b>	<b>Company name</b>	<b>Main activity</b>	<b>Membership type (executive, nonexecutive, independent)</b>	<b>Nature of the membership (in personal capacity, representative of legal person)</b>	<b>Committees Membership</b>	<b>Legal form of the company</b>
<b>1</b>	<b>Astra Industrial Group</b>	<b>Industrial Investment</b>	<b>Independent</b>	<b>Personal</b>	<b>-</b>	<b>Public Joint Stock Company</b>

نموذج رقم (1)  
السيرة الذاتية  
Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member				
سامي بن أحمد بن سليمان الباطين Sami Ahmed Sulaiman Al-Babtain			الاسم الرباعي Full Name	
06/04/1408	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality	
27/11/1987				
2. المؤهلات العلمية للعضو Academic Qualifications of the Member				
اسم الجهة المانحة The issuer of the qualification	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications	م
جامعة الأمير سلطان Prince Sultan University	2013	إدارة مالية Finance	بكالوريوس Bachelor	1
ISACA - USA	2024	المراجعة الداخلية / أمن المعلومات Internal Audit / Information Security	شهادة مراجع امن المعلومات المعتمد (CISA) Certified Information System Auditor (CISA)	2
ISACA - USA	2024	المراجعة الداخلية / أمن المعلومات Internal Audit / Information Security	شهادة مدير امن المعلومات المعتمد (CISM) Certified Information Security Manager (CISM)	3



**نموذج رقم ( ١ )  
السيرة الذاتية  
Form (1) Resume**

3. الخبرات العملية للعضو

Experiences of the Member

م	الفترة	مجالات الخبرة
م	Period	Experience
1	يوليو 2024 – حاليا	شركة تبوك للتنمية الزراعية – عضو مجلس إدارة (رئيس لجنة المراجعة الداخلية وعضو في لجنة الاستثمار والاستراتيجية)
1	July 2024 – Current	Board Member (Chairman of the Audit Committee & Member of Strategy & Investment Committee) – Tabuk Agricultural Development Co.
2	نوفمبر 2023 – حاليا	شركة الصقر للتأمين التعاوني – عضو مجلس إدارة ورئيس لجنة المراجعة الداخلية
2	Nov 2023 – Current	Board Member & Chairman of the Audit Committee – AISagr Cooperative Insurance Co.
3	ديسمبر 2021 – حاليا	الشركة العربية للتعهدات الفنية – رئيس إدارة المراجعة الداخلية
3	Dec 2021 – Current	Head of Internal Audit – Arabian Contracting Services Company
4	يونيو 2021 – ديسمبر 2021	الخير كابيتال – مدير إدارة المراجعة الداخلية
4	Jun 2021 – Dec 2021	Internal Audit Manager – Al-Khair Capital
5	نوفمبر 2018 – يونيو 2021	مصرف الراجحي – مشرف فريق المراجعة الداخلية
5	Nov 2018 – Jun 2021	Internal Audit Team Leader – AIRajhi Bank
6	سبتمبر 2013 – أكتوبر 2018	مجموعة سامبا المالية – مراجع داخلي
6	Sep 2013 – Oct 2018	Internal Auditor – SAMBA Financial Group
7		
7		



نموذج رقم (1)  
السيرة الذاتية  
Form (1) Resume

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	
Legal form of the company	The name of the Committee in which it is a member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	م
شركة مدرجة مساهمة	رئيس لجنة المراجعة الداخلية	بصفته الشخصية	مستقل	التأمين	الصقر للتأمين التعاوني	1
Listed Company	Chairman of the Audit Committee	In Personal Capacity	Independent	Insurance	AlSagr Cooperative Insurance Co.	
شركة مدرجة مساهمة	رئيس لجنة المراجعة الداخلية / عضو في لجنة الاستثمار والاستراتيجية	بصفته الشخصية	مستقل	إنتاج الأغذية	تبوك للتنمية الزراعية	2
Listed Company	Chairman of the Audit Committee / Member of Strategy & Investment Committee	In Personal Capacity	Independent	Food & Beverages	Tabuk Agricultural Development Co.	
						3



### Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Saad Ayed Ali Al-Qahtani					
Nationality	Saudi	Date of Birth	13/1/1980			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor's degree	Chemical Engineering	2002	King Fahad University of Petroleum & Minerals		
2	CORe: Credential of Readiness	(Business Analytics, Economics, and Financial Accounting)	2023	Harvard Business School		
3	Board Directorship	Corporate Governance Essentials, The Effective Director, The Effective Board, Board Finance, Accounting and Corporate	2024	GCC Board Directors Institute		
c) Experiences of the Nominated Member						
Period		Experience				
2003-2017		<b>SABIC - Sr. Manager Operations</b> Led manufacturing team through project phases including engineering, construction, commissioning, and start-up in different technologies such as Linear Alpha Olefins (LAO), Ethylene Glycol and Ethylene cracker.				
2017-2020		<b>SABIC/ARAMCO – Manufacturing-Process Lead</b> Led the process engineering team in Crude Oil to Chemical (COTC) project to reduce risks, improve cost-effectiveness and increase company revenue.				
2020-2022		<b>SABIC Agri-Nutrients – Sr. Manager Operations</b> Oversee and optimize the Urea and Ammonia production processes, ensure the highest standards of safety and quality, and drive strategic initiatives to enhance the efficiency and sustainability of Agri-Nutrient operations.				
2022-Present		<b>Ma'aden Barrick Copper Company (MBCC) - General Manager</b> Leading all aspects of Jabal Sayed Mine business including Strategic planning, operation management, financial management, Sales & marketing, supply chain, HR, Risk management and legal compliance to ensure it operates efficiently and achieves its strategic goals.				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Companyname	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	Ma'aden Barrick Copper Company (MBCC)	Company executive leader.	Executive	In personal Capacity	Executive committee	JV
2						

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>		Sabih Taher Darwish Masri				
<b>Nationality</b>		Saudi	<b>Date of birth</b>		1356	
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Bachelor	Chemical Engineering	1963		University of Texas	
<b>C) Work Experience of the Nominated Member</b>						
Period		Areas of Experience				
1966 to date		Founder and Chairman of Arab Supply & Trading Co. (Astra)				
2007 to date		Chairman of Astra Industrial Group				
2012 to date		Chairman of Arab Bank Jordan				
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Astra Industrial Group (AIG)	Industrial Investment	Non-executive	Personal capacity	-	Public Joint Stock Company.
2	Arab Supply & Trading Company (Astra)	Investment	Non-executive	Personal capacity	-	Limited liability company
3	Prince Fahad Bin Sultan University	Higher Education Services	Non-executive	Personal capacity	Board of Trustee	Limited liability company

السيرة الذاتية  
Form (1) Resume

1. البيانات الشخصية للعضو Personal Information of the Member				
الاسم الرباعي			صلاح الدين جميل كامل محمد	
Full Name			Salahuddin J. K. Al-Mohammad	
الجنسية	أردني	تاريخ الميلاد	1985م	
Nationality	Jordanian	Date of Birth	1985م	
2. المؤهلات العلمية للعضو Academic Qualifications of the Member				
م	المؤهل	التخصص	تاريخ الحصول على المؤهل	اسم الجهة المانحة
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	بكالوريوس	المالية والمحاسبة	2006م	جامعة البلقاء التطبيقية - الأردن
	Bachelor	Finance & Accounting	2006م	Balqa Applied Uni. – Jordan
2	شهادة مهنية	إدارة المخاطر	2009م/2014م	مدرسة KPMG
	Certificate	Risk Management	2009م/2014م	KPMG Business School
3. الخبرات العملية للعضو Experiences of the Member				
الفترة	مجالات الخبرة			
Period	Experience			
2018م – حتى الآن	الرئيس التنفيذي للمالية والاستثمارات – شركة إثراء القابضة "مجموعة فهد بن ثنيان الثنيان" EVP   Finance & Investments – Ethraa Holding "Fahad Al Thunayan Group"			
2021م – حتى الآن	الرئيس التنفيذي للمالية والاستثمارات – الشركة الوطنية للبناء والتسويق (مساهمة عامة – سوق نمو 9510) EVP   Finance & Investments – National Building & Marketing "Listed – 9510"			
2024م – حتى الآن	عضو مجلس إدارة صندوق إثراء القابضة الملكية الخاصة – أفاق المالية (مساهمة مقفلة) Fund Board Member – Ethraa Holding Private Fund – Afaq Capital "Closed"			
2024م – حتى الآن	عضو مجلس إدارة صندوق جوهرة الراند العقاري بقيمة 1.5 مليار ريال – أريب كابيتال (مساهمة مقفلة) Fund Board Member – Ethraa Opportunities Fund SAR 1.5 billion – Areeb Capital "Closed"			
2024م – حتى الآن	عضو مجلس إدارة صندوق جوهرة الراند العقاري بقيمة 700 مليون ريال – أريب كابيتال (مساهمة مقفلة) Fund Board Member – Jawhara Al Raed Fund SAR 700 million Areeb Capital "Closed"			
2024م – حتى الآن	عضو لجنة مراجعة – شركة صالح عبد العزيز الراشد (مساهمة مقفلة) Audit Committee Member – Saleh Abdulaziz Alrashed (SAR) "Closed"			
2021م – حتى الآن	عضو لجنة مراجعة – شركة بوابة الأطعمة (مساهمة عامة – سوق نمو 9562) – إحدى شركات عبد الإله الدريس Audit Committee Member – Foods Gate Co "Listed – 9562"			
2021م – حتى الآن	عضو لجنة ترشيحات ومكافآت – شركة بوابة الأطعمة (مساهمة عامة – سوق نمو 9562) – إحدى شركات عبد الإله الدريس N&R Committee Member – Foods Gate Co "Listed – 9562"			
2019م – حتى الآن	عضو مجلس الإدارة والعضو المنتدب – شركة المال الجريء للاستثمار الأردنية Managing Director & Board Member – Venture Capital Investment Jordan			
2019م – 2020م	عضو مجلس الإدارة – شركة الشاشات الذكية أدزيلي (أدزيلي مصر) – جمهورية مصر العربية Board Member – Adzily Smart Screens – Egypt			
2019م – 2020م	عضو مجلس الإدارة – شركة القرار الأفضل (إيفا جاردن السعودية) Board Member – Best Choice "Eva Garden Saudi Arabia"			
2017م – 2020م	عضو مجلس إدارة – جمعية المحاسبين الإداريين الأمريكي الشرق الأوسط، فرع الرياض Board Member – IMA Middle East			
2016م – 2020م	عضو لجنة مراجعة – شركة نصيب نت ويركس "مهنتي السعودية" – استثمار أجنبي Audit Committee Member – Naseeb Networks "Mihnati Saudi Arabia"			



السيرة الذاتية  
Form (1) Resume

المدير المالي للمجموعة – مجموعة نومد القابضة Group Finance Manager – Nomd Holding	2015م – 2018م
رئيس إدارة المشاريع المالية – شركة أصول وبخيت للاستثمارات Head of Financial Projects – Osool & Bakheet Investments	2015م
استشارات مالية ومخاطر – KPMG السعودية "الفوزان والسدحان وشركاهم" Financial Advisor – KPMG Saudi Arabia	2014م – 2015م
مدير المالية والحسابات – شركة المنتجات الفولاذية سنكرو (حديد سابق) إحدى مجموعة شركات تحالف "الجفالي والطوق وباحمدان والعليان" Finance Manager – Steel Products Co. "STEPSCO"	2010م – 2014م
مدقق حسابات – الدار لتدقيق الحسابات "جرانت ثورنتون البريطانية" Auditor – Al Dar Audit Bureau "Grant Thornton"	2007م – 2009م

4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أيا كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهما، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
مساهمة مغلقة	المراجعة	مساهم بحق التعيين	مستقل	الصناعة والتعدين	شركة صالح عبد العزيز الراشد	1
Closed Joint Stock	Internal Audit	Shareholder with Rights	Independent	Mining & Manuf.	Saleh Abdulaziz Al Rashed Co.	
مساهمة عامة	المراجعة	مساهم بحق التعيين	مستقل	الأغذية والإعاشة	شركة بوابة الأطعمة	2
Open Joint Stock	Internal Audit	Shareholder with Rights	Independent	Food & Beverage	Foods Gate Co.	
مساهمة عامة	الترشيحات والمكافآت	مساهم بحق التعيين	مستقل	الأغذية والإعاشة	شركة بوابة الأطعمة	3
Open Joint Stock	N&R	Shareholder with Rights	Independent	Food & Beverage	Foods Gate Co.	
مساهمة مغلقة	التنفيذية / الاستثمار	مساهم	تنفيذي	استثمارات	شركة المال الجريء للاستثمار الأردنية	4
Closed Joint Stock	Executive / Investments	Shareholder	Executive	Investments	Venture Capital Investment	

الاسم: صلاح الدين جميل كامل محسن

التوقيع:

**Form No. (1) Resume**

a) Personal information of the Nominated Member						
Full Name	Abdulrahman saleh Alangari					
Nationality	Saudai	Date of Birth	1984-02-26			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Executive program	CIPS Ethical Procurement and supply	2022	CIPS		
2	Executive program	Developing Leaders	2021	INSEAD		
3	Bachelor	Business Administration	2009	king Abdulalazi Unfersity		
4	Associate	Accounting	2004	College of Technology		
5						
c) Experiences of the Nominated Member						
Period	Experience					
2024 - present	V.P Head of Procurement and Contract Management Bank Aljazira					
2023-2024	General Manager of investment Ministry of Environment, Water and Agriculture of Saudi Arabia					
2019-2022	Head of Contract & Procurement department Dussur the Saudi Arabian industrial investment company					
2014-2019	Head of Bidding & Tender procurement department alinma bank					
2013-2014	Head of Property Management & Contracts Administration Thakher Investment & Real Estate Development					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	N/A					
2						
3						
4						

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>	Abdulrahman Mohammed Alrawaf					
<b>Nationality</b>	Saudi	<b>Date of birth</b>	1967			
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	Bachelor	Business Administration	1993	Arkansas State University		
2	Master	Public Administration	1995	University of Southern California (USC)		
3						
<b>C) Work Experience of the Nominated Member</b>						
Period	Areas of Experience					
2016- 2021	Head of Local Money Market & Fixed Income, Hassana					
2014- 2016	Head of International Public Markets, Hassana					
2003- 2014	Manager of Investment Portfolios, GOSI					
1996-2003	Investment Analyst, GOSI					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Qassim Cement Company	Materials	Independent	in personal capacity	Chairman of NRC	Public Joint Stock Company
2	The Mediterranean and Gulf Insurance and Reinsurance Co	Insurance	nonexecutive	in personal capacity	NRC PIC	Public Joint Stock Company
3						





## Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name	Abdulkarim Ibrahim Al Nafie					
Nationality	Saudi	Date of birth			1377	
B) Academic Qualifications of the Nominated Member						
#	Qualifications	Specialization	Date of obtaining the qualifications		Name of Awarding Entity	
1	Bachelor	Management and Accounting	1980		Whitworth University	
C) Work Experience of the Nominated Member						
Period		Areas of Experience				
2015 - 2018		General Manager of the Saudi Industrial Development Fund (SIDF)				
2003 - 2015		CEO of Saudi Ceramic Company				
1981 - 2002		Saudi Industrial Development Fund (SIDF)				
D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Astra Industrial Group	Industrial Investment	Independent	Personal	AC	Public Joint Stock Company
2	Etihad Etisalat (Mobily)	Telecom	Independent	Personal	NRC	Public Joint Stock Company
3	MIS - Al Moammar Information Systems Co	IT	Independent	Personal	AC	Public Joint Stock Company
4	Bawan Co.	Industrial	Independent	Personal	-	Public Joint Stock Company
5	Riyadh Steel Co	Industrial	Independent	Personal	-	Public Joint Stock Company
6	United Cement Industrial Company	Industrial	Independent	Personal	-	Closed joint stock company
7	Jarir Investment Company	Investment	Independent	Personal	AC	Closed joint stock company
8	Jarir Development Company	Real State	Independent	Personal	AC	Closed joint stock company
9	Local Content and Government Procurement Authority	Government Entity	Independent	Personal	NRC	Government Entity
10	Casa Logistics Company	Services	Independent	Personal	-	Limited Liability Company
11	Al-Fursan Industries	Ceramics Industry	Independent	Personal	-	Closed joint stock company



## نموذج ( ١ )

## السيرة الذاتية

## ١. البيانات الشخصية للعضو

## Personal Information of the Member

عبدالله بن جابر علي الفيبي			الاسم الرباعي
Abdullah Jaber Ali Al Faifi			Full Name
١٣٨٠/٠٧/٠١ هـ	تاريخ الميلاد	سعودي	الجنسية
19/12/1960	Date of Birth	Saudi	Nationality

## ٢. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبدالعزيز	١٩٨٥	محاسبة	بكالوريوس	١
King Abdulaziz University	1985	Accounting	Bs Degree	
المعهد العالمي للمراجعين الداخليين (IIA)	٢٠٠٠	المراجعة الداخلية	شهادة الزمالة المهنية للمراجعة الداخلية (CIA)	٢
International Institute of Internal Auditors	2000	Internal Audit	Certified Internal Auditor	
معهد كاشفي الاحتيال الأمريكي (ACFE)	٢٠٠١	الإلتزام	شهادة الزمالة المهنية لاكتشاف الغش والاحتيال (CFE)	٣
American Association of Certified Fraud Examiners	2001	Compliance	Certified Fraud Examiner	
المعهد العالمي للمراجعين الداخليين (IIA)	٢٠١٠	المخاطر	شهادة الزمالة لتقييم إدارة المخاطر (CRMA)	٤
International Institute of Internal Auditors	2010	Risk	Certified Risk Management Assurance	
أرامكو السعودية	٢٠١٣	الحوكمة	برنامج مجلس إدارة المشاريع المشتركة	٥
Saudi Aramco	2013	Governance	Joint Venture Board of Directors Program	

## ٣. الخبرات العملية للعضو

## Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
رئيس مجلس إدارة - جمعية مكافحة الإحتيال السعودية	٢٠٢٣/٠٦/١٥ م - حتى تاريخه
Chairman, Board of Directors, Saudi Anti-Fraud Association	15/06/2023 - Present



## نموذج ( ١ )

### السيرة الذاتية

مستشار مستقل في المراجعة والحوكمة والمخاطر والإلتزام Independent Consultant, Audit, Governance, Risk and Compliance	٢٠٢٢/٠٦/٠١ م - حتى تاريخه 01/06/2022 - Present
عضو مجلس إدارة، رئيس لجنة المراجعة، وعضو لجنة المكافآت والترشيحات - شركة رايف للتكرير والكيماويات Board Member, Chairman of the Board Audit Committee, and Member of the Nomination and Remuneration Committee - Rabigh Refining & Petrochemical Co.	٢٠٢٤/١١/٠٣ م - ٢٠٢١/١١/٠٤ م 04/11/2021 - 03/11/2024
عضو لجنة المراجعة - شركة تنامي العربية Member, Board Audit Committee	٢٠٢٤/٠٧/٣١ م - ٢٠٢١/٠٩/٠١ م 01/09/2021- 31/07/2024
عضو لجنة المراجعة والمخاطر - الهيئة العامة للإحصاء Member, Audit and Risk Committee - General Authority of Statistics	٢٠٢٣/٠٣/٣١ م - ٢٠٢٠/٠٤/٠١ م 01/04/2020 - 31/03/2023
مستشار في المراجعة والحوكمة والمخاطر والإلتزام - وزارة الصحة Consultant, Audit, Governance, Risk and Compliance - Ministry of Health	٢٠٢٢/٠٥/٣١ م - ٢٠١٨/١٠/٠١ م 01/10/2018 - 31/05/2022
عضو لجنة المراجعة والمخاطر - شركة العثيم للإستثمار Member, Audit and Risk Committee, Al Othaim Investment Company	٢٠٢٢/١٠/٢٢ م - ٢٠١٩/١٠/٢٣ م 23/10/2019 - 22/10/2022
عضو لجنة الترشيحات والمكافآت - تجمع الشرقية الصحي Member, Nomination & Remuneration - Eastern Health Cluster	٢٠٢١/١٢/٣١ م - ٢٠١٩/٠١/٠١ م 01/01/2019 - 31/12/2021
رئيس لجنة المراجعة - الجمعية السعودية للمراجعين الداخليين Chairman, Board Audit Committee, Saudi Association of Internal Auditors	٢٠١٨/١٢/٣١ م - ٢٠١٦/٠١/٠١ م 01/01/2016 - 31/12/2018
مستشار أعلى في المالية - أرامكو السعودية Senior Consultant - Saudi Aramco	٢٠١٨/٠٩/٣٠ م - ٢٠١٧/٠٨/٠١ م 01/08/2017 - 30/09/2018
مستشار معالي وزير الصحة في المراجعة والمتابعة Advisor at the Ministry of Health for Audit and Compliance	٢٠١٧/٠٧/٣١ م - ٢٠١٥/٠٨/٠١ م 01/08/2015 - 31/07/2017
<ul style="list-style-type: none"> <li>✓ المدقق العام المشارك المكلف - (مايو ٢٠١٥ م - يوليو ٢٠١٥ م)</li> <li>✓ مدير التدقيقات الخاصة - (٢٠١٣/٠١/٠١ م - ٢٠١٥/٠٤/٣٠ م)</li> <li>✓ مدير مراجعة الأعمال الدولية - التسويق والمشاريع والأعمال المشتركة مع شركات النفط والبتروكيماويات العالمية في المملكة العربية السعودية وأمريكا وأوروبا وشرق آسيا (إكسون موبيل، شل، ساينوبك، داو للكيماويات....) إضافة إلى مراجعة أعمال الشركات التابعة لأرامكو السعودية - (٢٠٠٨/٠١/٠١ م - ٢٠١٢/١٢/٣١ م)</li> <li>✓ مدير المراجعة الداخلية - الشؤون المالية والإدارية، المشاريع وخدمات الأعمال - الإنتاج والحفر - التكرير والتسويق - إدارة مراجعة - (٢٠٠٣/٠١/٠١ م - ٢٠٠٧/١٢/٣١ م)</li> </ul>	٢٠١٥/٠٧/٣١ م - ٢٠٠٣/٠١/٠١ م أرامكو السعودية
<ul style="list-style-type: none"> <li>✓ Associate General Auditor (Acting), May - July 2015.</li> <li>✓ Special Audits Manager, January 2013- April 2015.</li> <li>✓ International Businesses Audits Manager, Managed different Joint Shareholder Audits of the Refining and Petrochemical Joint Ventures in coordination with International Business Partners (ExxonMobil, Shell, Sinopec, Dow Chemical, etc..). Also, managed all Audits of Saudi Aramco Marketing &amp; Sales Offices and other Subsidiaries worldwide. January 2008- December 2012.</li> <li>✓ Audit Manager, Finance &amp; Administration, Projects &amp; Operations Support Services, Upstream, and Downstream &amp; Marketing, January 2003 - December 2007.</li> </ul>	01/01/2003 - 31/07/2015 Saudi Aramco
تدرج وظيفي في مجالات المالية والمراجعة الداخلية - أرامكو السعودية - الشركة السعودية للتكرير والتسويق - المؤسسة العامة للبتروول والمعادن	٢٠٠٢/١٢/٣١ م - ١٩٨٥/٠٦/٠٩ م
Different positions in the field of Finance and Internal Audit - Saudi Aramco. Saudi Marketing and Refining Company and General Corporation for Petroleum and Mineral	09/06/1985 - 31/12/2002

## نموذج ( ١ )

## السيرة الذاتية

٤. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طبيعة العضوية (بصفته الشخصية، ممثل عن شخصية اعتبارية)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	Committees Membership	Membership Nature	Membership type	Main activity	Company name	
مساهمة مدرجة	لجنة المراجعة	بصفة شخصية	لا ينطبق	تجارة التجزئة	شركة أسواق العثيم	١
Listed Company	Audit Committee	In Personnel Capacity	Not Applicable	Retail	Abdullah Al Othaim Markets Co.	
مساهمة مدرجة	لجنة المراجعة	بصفة شخصية	لا ينطبق	البنوك	البنك السعودي الأول	٢
Listed Company	Audit Committee	In Personnel Capacity	Not Applicable	Banking	Saudi Alawal Bank (SAB)	
مساهمة مقفلة	اللجنة التنفيذية لجنة الترشيحات والمكافآت	بصفة شخصية	غير تنفيذي	علم البيانات	شركة الإندماج البياني لتقنية المعلومات	٣
Closed Joint Stock	ExCom & NRC	In Personnel Capacity	Board Member (Non-Executive)	Data Science	Data Integrated Co. for Information Technology	
مساهمة مقفلة	لجنة المراجعة	بصفة شخصية	لا ينطبق	خدمات لوجستية	شركة مداد للحلول المكتبية	٤
Closed Joint Stock	Audit Committee	In Personnel Capacity	Not Applicable	Logistic Services	Medad Offices	
مساهمة مقفلة	لجنة المراجعة	بصفة شخصية	لا ينطبق	الطاقة والاتصالات	شركة وتد الطاقة والاتصالات	٥
Closed Joint Stock	Audit Committee	In Personnel Capacity	Not Applicable	Energy & Communication	Watad Energy & Communication Ltd	
مساهمة مقفلة	لجنة المراجعة	بصفة شخصية	لا ينطبق	خدمات لوجستية	شركة اكمال الرياضية (بيور جيم)	٦
Closed Joint Stock	Audit Committee	In Personnel Capacity	Not Applicable	Logistic Services	Ektimal Sport Co. (PUREGYM)	
مساهمة مقفلة	لجنة المراجعة لجنة الترشيحات والمكافآت	بصفة شخصية	لا ينطبق	خدمات لوجستية وصناعية	شركة تمرس للمقاولات	٧
Closed Joint Stock	Audit Committee NRC	In Personnel Capacity	Board Member (Independent)	Logistic & Industrial Services	Expertise Company	
مساهمة مدرجة	لجنة المراجعة	بصفة شخصية	لا ينطبق	الرعاية الصحية	لشركة الكيمياء السعودية القابضة	٨
Listed Co.	Audit Committee	In Personnel Capacity	Not Applicable	Health Care Equipment & Svc	Saudi Chemical Company Holding	



Form No. (1)  
Curriculum Vitae

A. Personal Information of the Candidate:

<b>Name</b>	Abdulla shujaa alsharif		
<b>Nationality</b>	Saudi	<b>Date of birth</b>	January 22,1958

B. Educational Qualifications of the Candidate:

Number	Qualification	Major	Date of Obtaining	From
1	MBA	Business administration	1987	KFUPM
2	BAS	Administrative science	1982	Guilford college- USA
3	CPA Intensive Training	CPA 8 months intensive training	1991	EY

C. Professional Experience of the Candidate:

1982-2004	General manager finance&admin. -Sabic
2008-2017	General manager, finance-Farabi petrochemicals
2004-Now	general manager and founder-Diagnostic business consulting.
1991-Now	Member-Institute of Internal Auditors, USA


**D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:**

NO	Company Name	Activity/Business	Nature of Membership (Executive, Non-Executive, Independent)	Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)	Committee Membership	Legal form of the company
1	National Center for wildlife	government	independent	Elected	Chairman + Audit and risks committee	government
2						
3						
4						
5						
6						

## Form No. (1) - Resume

1. Personal data about the Nominated/Appointed Member			
<b>Full Name</b>	Abdullah A Alshaikh		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	5/11/1964
<b>Membership Type</b>	Independent	<b>Nature of Membership</b>	Personal

2. Academic Qualifications of the Nominated/Appointed Member				
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Accounting	1984	King Saud University
2	Master	Business & Accounting	1992	Aberdeen University
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants

3. Experience of the Nominated/Appointed Member	
Period	Area of expertise
2022- now	Board member in some listed companies
2021 - 2024	CFO at Awqaf Abdullah Abdulaziz Alrajhi
2019 - 2021	CFO at Saudi Medical Care Group
2008 - 2019	CFO at King Faisal Specialist Hospital & Research Centre

4. Current Experience of the Nominated/Appointed Member in other companies						
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Almuneef Co. for Trade	Capital Goods	Independent	Personal	Board	Joint Stock
2	Alkathiri Holding	Materials	=	=	=	=
3	Enma Alrawabi	Real Estate	=	=	=	=
4	Allied Cooperative Insurance (ACIG)	Insurance	=	=	Board/Audit	=



## Form (1) Resume

## 1. البيانات الشخصية للعضو

## Personal Information of the Member

د. عبد الوهاب مصعب عبد الوهاب أبو كوكيك	الاسم الرباعي
Abdulwahab Mossab Abdulwahab Abukwaik	Full Name
1978-12-25	تاريخ الميلاد
25-12-1978	Date of Birth
سعودي	الجنسية
Saudi	Nationality

## 2. المؤهلات العلمية للعضو

## Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الملك عبد العزيز - السعودية King Abdulaziz university - KSA	10-2001	هندسة ميكانيكية Mechanical engineering	بكالوريوس هندسة Bachelor of Engineering	1
جامعة الملك عبد العزيز - مرتبة شرف King Abdulaziz university - KSA	10-2007	هندسة صناعية Industrial engineering	ماجستير هندسة Master of Engineering	2
جامعة إيرلندا الوطنية امتياز - درجة العميد National University of Ireland G	06-2019	هندسة صناعية - إدارة مشاريع Industrial engineering	دكتوراة هندسة PhD of Engineering	3
يورو ماتيك - الامارات EURO MaTech - UAE	10-2003	إدارة المشاريع Project Management	شهادة إدارة المشاريع المتقدمة Advanced Project Management	4
ستراتيجوس - بريطانيا STRATIGOS International-UK	10-2006	الابتكار والتطوير Innovation / Prod Develop	برنامج عالمي تنفيذي Executive Program	5
شركة دحلان للاستشارات - الامارات Dahlan Consultation - UAE	09-2003	أنظمة سلامة المصانع والتشغيل Operational Safety system	شهادة سلامة الغذاء Certificate in Food Safety	6
شركة أدفانس المحدودة Advance Food Safety Ltd - KSA	02-2004	إدارة المخاطر Risk Management	(HACCP) شهادة تحليل المخاطر Certificate in Hazard analysis	7
جابلسميد المحدودة - الامارات Gablesmead Ltd - UAE	10-2004	إدارة الجودة Quality Management	شهادة إدارة تدقيق الجودة الداخلية للشركات Certificate Internal IQS auditing	8
Australian institute of mang. Australia - KSA	10-2011	التدريب Training	شهادة تأهيل المدربين Certificate train the trainer	9
برنامج صافولا - السعودية Savola Group program - KSA	06-2012	إدارة الإنتاج Tot. Preventive Maintenance	شهادة الصيانة الإنتاجية الشاملة (TPM) Certificate in TPM	10
برنامج عالمي - عدة دول International program	12-2009	تهيئة وتأهيل المصانع Plants enabling / qualification	شهادة برامج التمكين والتهيئة للمصانع Certificate in Plants qualification	11
هاوارد تكنولوجي - الامارات Haward Technology - UAE	12-2015	أنظمة إدارة العقود Contract management	شهادة إدارة العقود فيدك FIDIC Certificate	12
الأكاديمية المالية - السعودية Financial Academy - KSA	08-2022	دورة غسيل الأموال Money Laundry	شهادة تدريبية Training Certificate	13

إدارة التغيير - أعداد دراسات الجدوى - الصيانة الشاملة - برنامج الوقاية الشاملة- 6 سيجما سلاسل الامداد - التخطيط الاستراتيجي - الإدارة المالية  
Change Mang. - Preparation of Feasibility Studies - Total Maintenance System- 6 Sigma - Supply chain Mang -Business Strategic

+حاصل على العديد من الدورات والشهادة التدريبية في مجالات متعددة خلال ال 21 سنة الماضية.. أبرزها



# نموذج رقم 1

## السيرة الذاتية

### Form (1) Resume

#### 3. الخبرات العملية للعضو

#### Experiences of the Member

مجالات الخبرة	الفترة
Experienc	Perio
برنامج العمل المتكامل – الإدارة الهندسية – بروكتراند جامبل العمل من ضمن فريق على برنامج العمل المتكامل (أهم البرامج العالمية برفع جودة أنظمة المصانع) <b>M. Trainee.</b> Integrated work system. Procter & Gamble	2002-2001
مدير مشاريع – صافولا للأغذية: إدارة وتنفيذ عدد من المشاريع - زيادة الكفاءة الإنتاجية – الأتمتة – مشاريع التوفير وتقنين التكاليف <b>Project Manager.</b> Cost saving / Automation / Lean Manufacturing. Afia International Company	2003-2002
مدير الصحة والسلامة – صافولا للأغذية: تحسين وترقية أنظمة السلامة لجميع المصانع- تأهيل وتدريب الافراد- تطبيق نظام سلامة الغذاء <b>Plant occupational health and Safety Manager.</b> Afia International Company	2004-2003
مدير مجموعة – الأبحاث وتطوير المنتجات – صافولا للأغذية: قيادة فريق للابتكار على ابتكار منتجات جديدة ضمن ورش عمل وأبحاث تسويقية ومالية في عدد من الدول.. نتج عنها العديد من المنتجات تحت اشراف شركة عالمية متخصصة بالابتكار والتسويق <b>Research &amp; Development Director.</b> Savola Foods	2006-2004
مدير عام مساعد... مجموعة المصانع (مصنع التعبئة، الصفيح، المواد البلاستيكية) - صافولا للأغذية قيادة فرق الإنتاج والصيانة للمصانع لتحقيق اهداف التوسع وزيادة الحصص السوقية للمجموعة <b>Assistance General Manager.</b> Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.	2008-2006
مدير تنفيذي - الادارة الهندسية والخدمات - صافولا للأغذية: تنفيذ مشاريع متنوعة للمصانع والمستودعات ومباني التكرير والمباني الإدارية تخفيض التكاليف الصناعية المباشرة عن طريق الأتمتة وتقليل الهدر وتحسين تصاميم المنتجات <b>Engineering and Technical Services Director –</b> Savola Foods	2011-2008
مدير تنفيذي أول - شركة الصناعات الغذائية العالمية - (مشروع مشترك صافولا والمراعي وشركات عالمية) دراسة وتنفيذ جميع مراحل المشروع مع الشركاء حتى مراحل التشغيل <b>Senior Director.</b> full project, International Food Industry JV- Project (Savola, Almarai and PNP)	2013-2011
مدير تنفيذي أول - الادارة الهندسية والمشاريع - مجموعة صافولا للأغذية: أنشاء عدد من المصانع الحديثة – تبني التشغيل الذاتي كاملاً – الاستثمار الأمثل لراس المال بزيادة القدرات التشغيلية – تطوير المرافق بمنطقة الميناء <b>Senior Director.</b> Engineering, Savola Foods (Plants expansions/Operational excellence/ Seaports development)	2016-2013
محاضر ومشرف أبحاث الماجستير - الجامعة الوطنية بأيرلندا <b>Research supervisor and Engineering collage lecturer –</b> National University of Ireland	2019-2018
وكيل البحث العلمي ومدير قسم التطوير الاقتصادي وريادة الاعمال - وأستاذ مساعد بكلية الهندسة UBT زيادة الناتج البحثي – تحسين تجربة ريادة الاعمال للطلبة – عمل العديد من دراسات الجدوى <b>Vice Dean – Deanship of Scientific Research –</b> Director of the Research & Economic Center – Eng. Faculty member –	2022-2019
عميد كلية إدارة الأعمال (CBA) - وأستاذ مساعد بكلية الهندسة – UBT مهام ومسؤوليات الكلية اللأم بالجامعة لعدد 10 أقسام أكاديمية لمرحلي البكالوريوس والماجستير (المالية- المحاسبة التأمين وإدارة المخاطر – سلاسل الامداد – إدارة التجزئة – التسويق – الموارد البشرية – تحليل ونظم المعلومات الادارية -الإدارة الرياضية – البرنامج العام) <b>Dean of CBA (Mother collage) University of Business &amp; Technology –</b> Member of executive committees- Faculty member	2023-2022



## Form (1) Resume

4 . العضويات الحالية في مجال إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة ) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضويات اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل)	النشاط الرئيسي	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors ( executive, nonexecutive, independent )	Main activity	Company name	
شركة مساهمة عامة	التأمين	مساهما بصفته الشخصية	عضو مستقل	عضو لجنة الاستثمار عضو لجنة إدارة المخاطر	الخليجية العامة للتأمين التعاوني	1
Public Listed Company	Insurance	Appointed as shareholder	Independent board member	Investment member Risk Management member	Gulf General Insurance company	
						2
						3
						4
						5



## Form No. (1) Resume

A) Personal Information of the Nominated Member						
Full Name:	Ataa Abdul Qader Saleh. Bakkar					
Nationality:	Saudi	Date Of Birth:	16 Oct 1979			
B) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the Qualifications	The Issuer of the Qualification		
1)	MBA	BA- Marketing	2013	PSCJ		
2)	BH of Science	Chemical Engineering	2004	KAAU		
C) Work Experiences of Nominated Member						
Period	Expertise					
2022 Till Date	VP Commercial Affairs in Najran Cement Co.					
2021 Till Date	Co-Founder of Plasma Consultancy					
2019-2020	Executive Director of Corporate Sector in ALJUF					
2017-2019	CEO in Global Gypsum Co. member of Lafarge Holcim Group					
2009-2017	Commercial Director in ALSafwa Cement Company member of Lafarge Holcim Group					
D) Current membership in the Board of Directors of other Joint Stock Companies (Listed or Non-Listed) or any other Company, regardless of its legal form or other Committees deriving from it:						
No.	Company's Name	Main Activity	Membership Type (Executive, Non-Executive, Independent)	Appointment Method (Nominee in his capacity as a shareholder, Appointed by a shareholder enjoys the right of appointment under the company's Bylaws, Shareholder nominee)	Membership Of Committees	Legal Form of the Company
1)	N/A					
2)						
3)						
4)						

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full Name	Emad Mohammed Ahmed Alshuraie					
Nationality	Saudi	Date of Birth	10/8/1972			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	MBA	Investment and Finance	2009	The American University in London		
2	Bachelor's	Business Admission - Financial Management	1995	King Saud University		
3	Diploma	English Language	2003	Al Faisal International Academic		
4						
5						
c) Experiences of the Nominated Member						
Period	Experience					
2024 - Now	Glamera - Partner					
2015-2023	Saudi Finance Company - Chief Executive Officer					
2010-2015	Samba Financial Group - Retail Finance Head					
2007-2010	Samba Financial Group - Assistant General Manager - Sales Director					
2003-2007	Samba Financial Group - Assistant General Manager - Personal Finance					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Company name	Main activity	Members hip type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Member ship of the committees	Legal form of the company
1	/	/	/	/	/	/
2	/	/	/	/	/	/
3	/	/	/	/	/	/
4	/	/	/	/	/	/

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>		<b>Ghassan Ibrahim Fares Akeel</b>				
<b>Nationality</b>		<b>Jordanian</b>	<b>Date of birth</b>		<b>1968</b>	
<b>B) Academic Qualifications of the Nominated Member</b>						
<b>#</b>	<b>Qualifications</b>	<b>Specialization</b>	<b>Date of obtaining the qualifications</b>	<b>Name of Awarding Entity</b>		
<b>1</b>	<b>Auditor, CPA</b>	<b>Audit</b>	<b>1992</b>	<b>American Institute of Certified Public Accountants</b>		
<b>2</b>	<b>Master</b>	<b>MBA</b>	<b>1989</b>	<b>Thunderbird University</b>		
<b>3</b>	<b>Bachelor</b>	<b>Accounting</b>	<b>1988</b>	<b>Jordan University</b>		
<b>C) Work Experience of the Nominated Member</b>						
<b>Period</b>	<b>Areas of Experience</b>					
<b>17</b>	<b>Chief Executive Officer – Deputy CEO – Arab Supply &amp; Trading Co.</b>					
<b>7</b>	<b>Chief Financial Officer - Arab Supply &amp; Trading Co.</b>					
<b>6</b>	<b>Audit and Financial Advisory Manager - Arthur Anderson</b>					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
<b>#</b>	<b>Company name</b>	<b>Main activity</b>	<b>Membership type (executive, nonexecutive, independent)</b>	<b>Nature of the membership (in personal capacity, representative of legal person)</b>	<b>Committees Membership</b>	<b>Legal form of the company</b>
<b>1</b>	<b>Astra Industrial Group.</b>	<b>Industries</b>	<b>Non-executive</b>	<b>Representative of Legal Person</b>	<b>Performance and Investment Committee</b>	<b>Public Joint Stock Company.</b>
<b>2</b>	<b>Arabia Insurance Co.</b>	<b>Insurance</b>	<b>Non-executive</b>	<b>Representative of Legal Person</b>	<b>Executive Committee &amp; Investment Committee</b>	<b>Public Joint Stock Company.</b>
<b>3</b>	<b>Tabuk Investment &amp; Tourism Co.</b>	<b>Hospitality</b>	<b>Non-executive</b>	<b>Representative of Legal Person</b>	<b>-</b>	<b>Closed joint stock Co.</b>
<b>4</b>	<b>Mais Co. for Medical products</b>	<b>Medical Supply</b>	<b>Non-executive</b>	<b>Representative of Legal Person</b>	<b>-</b>	<b>LLC</b>
<b>5</b>	<b>National Aviation Ground Support Co.</b>	<b>Services</b>	<b>Non-executive</b>	<b>Representative of Legal Person</b>	<b>-</b>	<b>LLC</b>

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>		<b>Farraj Mansour Abothenain</b>				
<b>Nationality</b>		<b>Saudi</b>	<b>Date of birth</b>		<b>1375</b>	
<b>B) Academic Qualifications of the Nominated Member</b>						
<b>#</b>	<b>Qualifications</b>	<b>Specialization</b>	<b>Date of obtaining the qualifications</b>		<b>Name of Awarding Entity</b>	
<b>1</b>	<b>Bachelor</b>	<b>Industrial Management</b>	<b>1981</b>		<b>Milwaukee School of Engineering, USA</b>	
<b>2</b>	<b>Diploma</b>	<b>Financial &amp; Credit Development Program</b>	<b>1983</b>		<b>Chase Manhattan Bank, New York, USA</b>	
<b>3</b>						
<b>C) Work Experience of the Nominated Member</b>						
<b>Period</b>		<b>Areas of Experience</b>				
<b>1982 - 1999</b>		<b>Lending Division Manager, Saudi Industrial Development Fund</b>				
<b>1999 - 2008</b>		<b>Senior Vice President for Investment &amp; Finance, National Industrialization company</b>				
<b>2009 - present</b>		<b>Follow up on own investments</b>				
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
<b>#</b>	<b>Company name</b>	<b>Main activity</b>	<b>Membership type (executive, nonexecutive, independent)</b>	<b>Nature of the membership (in personal capacity, representative of legal person)</b>	<b>Committees Membership</b>	<b>Legal form of the company</b>
<b>1</b>	<b>Astra Industrial Group</b>	<b>Industrial Investment</b>	<b>Non-executive</b>	<b>Personal</b>	<b>Performance &amp; Investment Committee. Nominations &amp; Remunerations Committee.</b>	<b>Public Joint Stock Company</b>
<b>2</b>	<b>Al Moammar Information Systems Co.</b>	<b>Information Technology</b>	<b>Independent</b>	<b>Personal</b>	<b>Nominations and Remunerations Committee.</b>	<b>Public Joint Stock Company</b>
<b>3</b>						

## Form No. (1) - Resume

1. Personal data about the Nominated/Appointed Member			
<b>Full Name</b>	Fahad Mohammed Fahad Alajmi		
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	05-04-1977
<b>Membership Type</b>	Independent	<b>Nature of Membership</b>	Personal

2. Academic Qualifications of the Nominated/Appointed Member				
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification
1	Bachelor	Sociology	2009	King Abdulaziz University
2	ACAMS	Certified Anti-Money Laundering Specialist	2019	ACAMS- USA
3	CME1	Securities Certificate	2011	Financial Academy- CMA
4	CME3	Financial Brokerage Certificate	2013	Financial Academy- CMA
5	CME2	Certificate of Compliance	2015	Financial Academy- CMA

3. Experience of the Nominated/Appointed Member	
Period	Area of expertise
2019- Until now	Head of Shareholder Affairs - ANB
2008-2019	VIP desk senior dealer – ANB Capital
2004-2008	Head of central unit of local shares – Aljazeera Bank
1998-2004	VIP service of branches - BSF

4. Current Experience of the Nominated/Appointed Member in other companies						
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Nothing					





**D. Current Membership in Boards of Directors of Other Joint-Stock Companies (Listed or Non-Listed) or Any Other Company, Regardless of Its Legal Form or Committees Derived from Them:**

<b>NO</b>	<b>Company Name</b>	<b>Activity/Business</b>	<b>Nature of Membership (Executive, Non-Executive, Independent)</b>	<b>Method of Appointment (Appointed as a Representative of a Shareholder Before Listing or Elected by Shareholders)</b>	<b>Committee Membership</b>	<b>Legal form of the company</b>
1	KDL Logistics	Logistics Service	Independent	Elected by Shareholder	None	Unlisted joint stock company
2	Lana Medical	Medical Services	Independent	Elected by Shareholder	Governance	Listed joint stock company
3	Saedan Co.	Real-estate	Independent	Elected by Shareholder	GRC	Unlisted joint stock company
4						
5						
6						

**Form No. (1) Resume**

<b>A) Personal information of the Nominated Member</b>						
<b>Full name</b>	Kamil Abdulrahman Ibrahim Sadeddin					
<b>Nationality</b>	Saudi	<b>Date of birth</b>	1370			
<b>B) Academic Qualifications of the Nominated Member</b>						
#	Qualifications	Specialization	Date of obtaining the qualifications	Name of Awarding Entity		
1	High Diploma	Engineering	1976	Portsmouth		
<b>C) Work Experience of the Nominated Member</b>						
Period	Areas of Experience					
1977-1997	Projects Management					
1998-2013	CEO of Astra Companies					
<b>D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:</b>						
#	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Committees Membership	Legal form of the company
1	Astra Industrial Group (AIG)	Industrial Investment	Non-executive	Personal capacity	Performance and Investment Committee	Public Joint Stock Company



1. البيانات الشخصية للعضو

Personal Information of the Member

مساعد رحيل منادي العنزي			الاسم الرباعي
Musaed Rahael M. Alanazi			Full Name
26 يناير 1979	تاريخ الميلاد	سعودي	الجنسية
26 Jan 1979	Date of Birth	Saudi	Nationality

2. المؤهلات العلمية للعضو

Academic Qualifications of the Member

اسم الجهة المانحة	تاريخ الحصول على المؤهل	التخصص	المؤهل	م
The issuer of the qualification	Date of obtaining the qualifications	Specialization	Qualifications	
جامعة الكويت	2002	علوم جيولوجيا	بكالوريوس	1
Kuwait University		Science of Geology	Bachelor degree	
جامعة هيروات وات - المملكة المتحدة	2014	علوم جيولوجيا البترول	ماجستير	2
Heriot - Watt University - UK		Petroleum Geoscience	Master degree	
كلية الاعمال - جامعة الملك فهد للبترول والمعادن	2022	إدارة الاعمال للمدراء التنفيذيين	ماجستير	3
Business School - KFUPM - KSA		Executive MBA	Master degree	
معاهد ومراكز تدريبية محلية ودولية	2003 - الان	العديد من الدورات الفنية والإدارية والقيادية	دورات تدريبية	4
International and National Training Centers and Institutes	2003 - present	Many Technical, Management and leadership Courses	Training courses	

3. الخبرات العملية للعضو

Experiences of the Member

مجالات الخبرة	الفترة
Experience	Period
مدرس لمادة العلوم والجيولوجيا في مدارس المرحلة الثانوية - وزارة التربية والتعليم / دولة الكويت	2003 - 2002
Teacher for Science of Geology and general Sciences (Chemistry, physics and Biology) in high school. Ministry of Education - Kuwait	
جيولوجي بترول مبتدئ - شركة ارامكو لأعمال الخليج	2011 - 2003
Petroleum Geologist at Aramco Gulf Operations Company	
كبير جيولوجي البترول - شركة ارامكو لأعمال الخليج	2015 - 2011
Senior Petroleum Geologist at Aramco Gulf Operations Company	
مشرف في قسم الاستكشاف وتشخيص المكامن البترولية - شركة ارامكو لأعمال الخليج	2015 - الان
Supervisor in Exploration and Reservoir Characterization division at Aramco Gulf Operations Company	2015 - Present

*(Handwritten signature)*



4. العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها

Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it

الشكل القانوني للشركة	عضوية اللجان	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركات الأساس، مرشح من مساهم)	صفة العضوية (تفذي، غير تفذي، مستقل)	النشاط الرئيس	اسم الشركة	م
Legal form of the company	The name of the Committee in which it is a Member	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership type in board of directors (executive, nonexecutive, independent)	Main activity	Company name	
					لا ينطبق Not applicable	1
						2
						3
						4
						5

*(Handwritten signature)*

## نموذج السيرة الذاتية (1)

### Form No. (1) Resume

A) Personal information of the Nominated Member		أ) البيانات الشخصية للمعضو المرشح	
الدكتور / معاذ بن خالد بن عبدالله الزامل Dr. Muath Khalid Abdullah Alzamil		الاسم الرباعي Full name	
1406/4/5 هـ 18/12/1985	تاريخ الميلاد Date of Birth	سعودي Saudi	الجنسية Nationality

B) Academic Qualifications of the Nominated Member		ب) المؤهلات العلمية للمعضو المرشح	
اسم الجهة المانحة The issuer of the qualifications	تاريخ الحصول على المؤهل Date of obtaining the qualifications	التخصص Specialization	المؤهل Qualifications
جامعة بيبرداين Pepperdine University	٢٠١٦ م 2016	استراتيجية المنظمات Organizational Strategy	دكتوراه Doctorate
إنسياد INSEAD	٢٠٢٢ م 2022	مالية Finance	ماجستير Master
جامعة لافيرن University of LA verne	٢٠١٠ م 2010	إدارة Management	ماجستير Master
جامعة بورتلاند ستيت Portland State University	٢٠٠٨ م 2008	إدارة أعمال Business Administration	بكالوريوس Bachelor
كلية هارفارد للأعمال Harvard Business School	٢٠١٥ م 2015	الإدارة الاستراتيجية العالمية Global Strategic Management	تنفيذي Executive Edu.
كلية لندن للأعمال London Business School	٢٠٢٤ م 2024	الإندماج والاستحواذ Mergers & Acquisitions (M&A)	تنفيذي Executive Edu.

C) Experiences of the Nominated Member		ج) الخبرات العملية للمعضو المرشح	
مجاللات الخبرة Experience	الفترة Period		
المدير التنفيذي للاستراتيجية - شركة ثقة لخدمات الأعمال Executive Director of Corporate Strategy - THIQAH Business Services	٢٠٢٣ م - حتى الآن 2023 - Present		
مستشار استراتيجي - شركة أرامكو السعودية Sr. Corporate Strategy Advisor - Saudi Aramco	٢٠١٧ م - ٢٠٢٣ م 2017 - 2023		
مستشار استراتيجي وإستثمار - الهيئة العامة للمنشآت الصغيرة والمتوسطة (منشآت) - دوام جزئي Strategy & Investment Advisor at Monsha'at - part time	٢٠١٩ م - ٢٠٢٣ م 2019 - 2023		
عضة هيئة تدريس لبرنامج الماجستير إدارة الأعمال - جامعة الملك فهد للبترول والمعادن - دوام جزئي Adjunct Professor of MBA at KFUPM - part time	٢٠١٨ م - ٢٠٢٢ م 2018 - 2022		
مدير ادارة استراتيجية الأعمال - شركة بارسونز Head of Business Strategy - PARSONS	٢٠٠٨ م - ٢٠١٧ م 2008 - 2017		

## نموذج السيرة الذاتية (1)

### Form No. (1) Resume

د) العضوية الحالية في مجالس إدارات شركات مساهمة أخرى (مدرجة أو غير مدرجة) أو أي شركة أخرى أياً كان شكلها القانوني أو اللجان المنبثقة منها:

D) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:

الشكل القانوني للشركة Legal form of the company	عضوية اللجان Membership of the committees	طريقة التعيين (مرشح بصفته مساهماً، معين من قبل مساهم يتمتع بحق التعيين بموجب نظام الشركة الأساس، مرشح من مساهم) Nature of the membership (in personal capacity, representative of legal person)	صفة العضوية (تنفيذي، غير تنفيذي، مستقل) Membership type (executive, non- executive, independent)	النشاط الرئيسي Main activity	اسم الشركة Company name	م #
					لا يوجد None	1
						2
						3
						4
						5
						6

**Form No. (1) Resume**

a) Personal information of the Nominated Member						
<b>Full Name</b>	WAEL ABDULRAHMAN HAMAD ALBASSAM					
<b>Nationality</b>	Saudi	<b>Date of Birth</b>	14/01/1975			
b) Academic Qualifications of the Nominated Member						
#	Qualification	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	English Literature	1997	Imam University		
2	Master	Business Administration in HR	2006	University College of Bahrain		
3	Occupational Certification	Certified HR Manager	2008	(Meirc) Training & Consulting		
4	Executive Training	Emerging Leaders in the Digital Age	2018	The business school for the world (INSEAD)		
5	Executive Training	Digital Transformation Sprint	2022	International Institute for management development (IMD)		
c) Experiences of the Nominated Member						
Period		Experience				
2022 - Present		MINISTRY OF HRSD - Sr. Advisor to H.E. The Minister				
2019 - 2022		BANK ALJAZIRA - VP& Head of Talents & Training   Acting Head of Human Capital Group				
2006 - 2018		Multiple companies in the private sector - HR Director/ VPHR				
1997 - 2006		BRITISH AEROSPACE (BAE) SYSTEMS - Senior Training Specialist				
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
#	Companyname	Main activity	Members ship type (executive, non- executive , independ ent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Member ship of the committees	Legal form of the company
1	Salama Cooperative Insurance Company	Insurance	Independent	Nominee as a shareholder	Chairman of NRC – Risk Committee	Stock Company
2	Tourism Enterprise Co.	Consumer Services	Independent	Nominee as a shareholder	Member of NRC	Stock Company